



Board Director with Human Resources experience

Are you a passionate about the incredible difference foster care can make in the life of a child? Do you possess a strong background in Human Resources? If so, we invite you to bring your expertise to the Board of the Irish Foster Care Association (IFCA).

About Us:

The Irish Foster Care Association is the national organisation that supports foster families and the wider fostering community. Established in 1981 by a group of foster carers and social workers our primary objective as an organisation is to promote excellence in foster care by:

- Promoting partnership between everyone involved in foster care to work for, and in the best interests of the child in care.
- Providing support and learning opportunities for persons involved in foster care in Ireland.
- Creating a greater public awareness of and promoting foster care in Ireland.
- Advocating for excellence for all involved in foster care.

Representing our members is core to IFCA's work, however, this work has broader benefits for the wider foster care community, identifying challenging and complex issues that may arise on the fostering journey. Once identified, we represent the foster care community to support and advocate for positive change. We embrace, value and respect diversity in our membership as essential in supporting strong working relationships amongst all those involved in foster care.

Our Vision

Fostering is recognised, valued and supported.

Our Mission

IFCA is the voice for foster care in Ireland. We promote and strengthen foster care through the provision of supports and by advocating for the progressive reform of policy and practice.

Our Values

We value solidarity, acting in unity and consensus as the voice of foster care in Ireland.

Respect for and inclusion of all members of the fostering community is core to our work.

We work in collaboration with all our stakeholders to achieve our shared goals of recognising, valuing and supporting foster care.

We act with integrity, communicating honestly and being accountable as the voice of foster care in Ireland.

Irish Foster Care Association, Registered Office: Synergy Centre, TU Dublin Campus, Tallaght, Dublin 24, D24 A386
Registered No. 281419 **CHY No.** 12498 **CRA No.** 20036690

Directors: **Chairperson:** R. Nolan, **Treasurer:** B. Gillen, **Company Secretary:** A. Vickery, H. Barber, A. Waterstone, C. Corridan, M. Doyle, S. Duffy, S. O'Donnell, I. Browne

Why Join Our Board?

As a member of the IFCA Board, you will play a crucial role in shaping the future of foster care in Ireland. Your unique skills and experience will help us strengthen our resources, expand our reach, and enhance the lives of foster children and their families.

Key Skills and Attributes:

Human Resources: Proven experience in supporting a national organisation with all human resource needs.

Training and Development: Expertise in identifying training and development needs of an organisation.

Change Management: Experience in supporting an organisation with change management processes, from design to implementation.

What We Offer:

Impactful Work: An opportunity to make a real difference in the lives of foster families.

Collaborative Environment: Work alongside a dedicated team of professionals and volunteers who share your passion for the difference a foster care placement can make in the life of a child.

Professional Growth: Enhance your skills and expand your network within the nonprofit and advocacy sectors.

Your Commitment:

- You will regularly attend Board meetings, approximately 10 per year – sharing your knowledge and skill. Board meetings and our AGM are a mix of in-person and remote.
- You will commit to active participation in board committees including initiating and accepting strategic assignments and will build effective relationships with other Board Members to ensure the successful operation of the Board.
- Act as a member of the Finance & HR Subcommittee and provide guidance in relation to all HR matters.
- Play a key role in overseeing any high level HR risks to the organisation, and support the CEO in mitigating identified HR risks.

How to Apply:

If you are ready to use your skills to help us build a brighter future for foster families, we would love to hear from you. Please send your CV and a cover letter outlining your relevant experience and why you are interested in joining the IFCA Board to ciara@ifca.ie

Deadline for Applications: Friday 1st August 2025

For more information about the Irish Foster Care Association and our work, visit our [website](https://www.ifca.ie)

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